



Annual Report 2014-2015

Hon Michael Mischin MLC
Attorney General
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WEST PERTH WA 6005

Dear Attorney

Annual Report - State Administrative Tribunal

Pursuant to section 150(1) of the *State Administrative Tribunal Act 2004*, I have pleasure in submitting to you the annual report of the Tribunal.

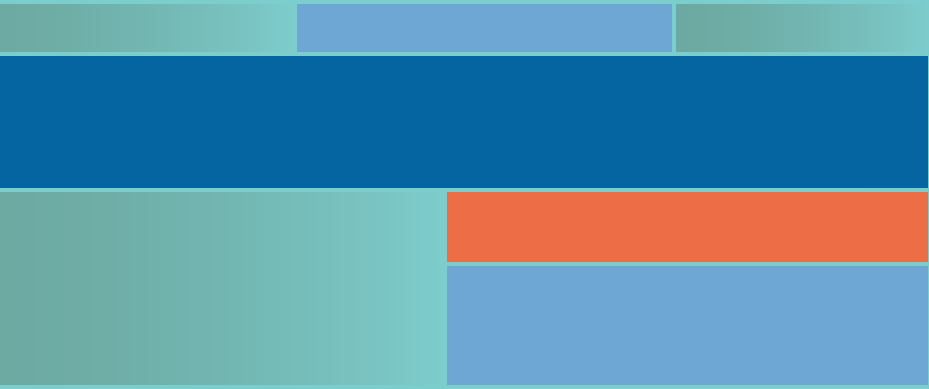
The report is for the year ending 30 June 2015.

Yours sincerely

A handwritten signature in black ink, appearing to be 'J. Curthoys', written over a white rectangular area.

The Hon. Justice Jeremy Curthoys
President

30 September 2015



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PRESIDENT'S REPORT



Membership of the Tribunal

The Tribunal experienced considerable change in the composition of its full time members during the year. Senior Member Debbie Taylor ceased as a full time member at the expiration of her term in August and was subsequently appointed as a senior sessional member. The Tribunal thanks Member Taylor for her work in the human rights lists during her five year term. The full time position vacated by Ms Taylor was not filled for the remainder of the year.

Senior Member Clive Raymond ceased as a full time member at the expiration of his term in December and was appointed as a senior sessional member. He had been with the Tribunal since its inception. The Tribunal acknowledges the enormous contribution Member Raymond has made to the Tribunal, particularly in relation to the building complaints work.

Members Sue Gillett and Jim Jordan ceased as full time members at the expiration of their terms in December and June respectively. They had been with the Tribunal since its inception. The Tribunal acknowledges its debt of gratitude to them for their work at the Tribunal. Both have been appointed senior sessional members.

Members Tim Carey, Bertus De Villiers, Marie Connor and Felicity Child had their terms renewed for 5 years from 1 January 2015. Member Hannah Leslie, previously a long time sessional member, and Karen Whitney, were appointed on a full time basis for five year terms from 1 January 2015.

Service Demand

The demand for the Tribunal's services continues to grow as detailed elsewhere in this report. The Tribunal appreciates that at the same time as demand is growing, economic conditions are tightening and that therefore, we need to maximise the use of the resources that we have available to us. In response to these pressures a number of changes were implemented during the year with respect to the use of members and how work is distributed across the Tribunal.

The previous practice of allocating members to streams has been abandoned. Now any member can hear any matter, subject to certain restrictions on non-legal members. This new practice has provided variety to members and more flexibility to the Tribunal in its listings. Guardianship and administration is the largest jurisdiction of the Tribunal and I believe that all members should sit in that jurisdiction in recognition of its importance.

The Tribunal has historically made extensive use of sessional members, particularly in guardianship and administration. Sessional members are now used only where there is a legislative requirement, for example in vocational matters, or where special expertise is required. This has resulted in significant savings for the Tribunal.

I take the opportunity to thank sessional members for their contribution to the work of the Tribunal since its inception.

Education

Each year the Tribunal sets aside two days for all full time members to come together for group training and team building. This gathering is called "Kunamarri" and was held at the Vines Resort on 14 and 15 August 2014. The principal speaker was Jo Kalowski who presented on mediation. Architects Paul Rossen and Michelle Chew gave a presentation on the new Tribunal building. Marilyn Krawitz gave a paper on social media and its relevance to courts and tribunals. I am grateful to Member Charlotte Wallace for organising such a successful event.

I have changed the approach to using the training and education funds of the Tribunal to have people fly in to present to all Tribunal members rather than to send individual members to conferences. This enables us to better utilise those funds.

In February, Professor Stephanie Bell and the Honorable Alexander H. Williams III, Judge of the Superior Court of Los Angeles (Retired), from Pepperdine University in the United States presented a mediation seminar at the Tribunal. A number of Registrars from the Supreme Court also attended. The seminar was presented with great enthusiasm from a deep fund of knowledge and experience. The seminar was very well received and we will look to have Pepperdine present again in 2017.

When appropriate, members will continue to attend individual conferences.

Appreciation

The members and staff of the Tribunal continue to provide great service for which I am very appreciative. In particular, I wish to thank the Deputy Presidents and Mark Street, the Executive Officer. I also thank Member Charlotte Wallace and Shelley Roberts for the work they undertook during the year in reviewing some of the Tribunal's practices and processes in guardianship and administration matters.

The new Tribunal Building

Work continued on preparation for moving to the Tribunal's new accommodation at 565 Hay Street, Perth. The Tribunal worked closely with the Department of the Attorney General and the Department of Finance on the final preparations for relocation during July 2015. I look forward to reporting in more detail about the new accommodation in next year's report.

The Hon. Justice Jeremy Curthoys
President
State Administrative Tribunal
Western Australia

ABOUT THE TRIBUNAL

The State Administrative Tribunal (the Tribunal) is established under the *State Administrative Tribunal Act 2004* (SAT Act). It is an independent body that makes and reviews a wide range of administrative decisions in the areas of human rights, vocational regulation, town planning, resource development and commercial and civil disputes. The Tribunal receives its power to hear matters from over 150 pieces of enabling legislation.

The Tribunal's approach is informal, flexible and transparent. The Tribunal:

- aims to make the correct or preferable decision based on the merits of each application;
- is not a court and, therefore, strict rules of evidence do not apply;
- encourages the resolution of disputes through mediation;
- allows parties to be represented by a lawyer, a person with relevant experience or by themselves;
- holds hearings in public in most cases; and
- provides reasons for all decisions and publishes most decisions on its website.

Vision, objectives and values

The Tribunal's vision is to be one of Australasia's leading tribunals that adopts best practice and innovative technology in making fair and timely decisions for the benefit of the people of the State of Western Australia.

The objectives of the Tribunal set out in Section 9 of the SAT Act are:

- To achieve the resolution of questions, complaints or disputes, and make or review decisions, fairly and according to the substantial merits of the case;
- To act as speedily and with as little formality and technicality as is practicable, and minimise the costs to parties; and
- To make appropriate use of the knowledge and experience of Tribunal members.

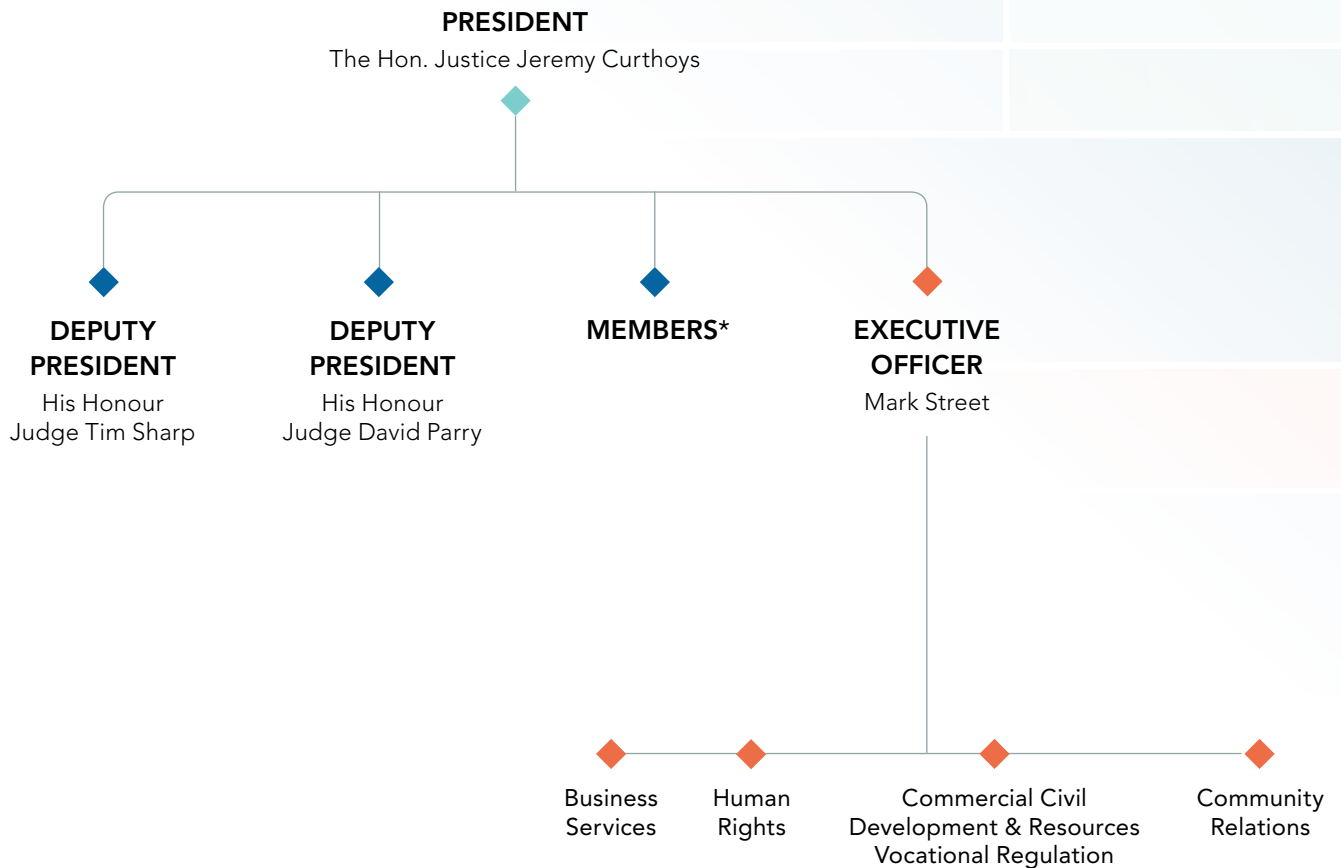
SAT's core values are:

- Excellent Service;
- Integrity and Accountability;
- Equity and Fairness;
- Collaboration and Learning; and
- Professional Autonomy.

Behaviours are guided by:

- Members' and Staff Codes of Conduct;
- Continuing professional development;
- A commitment to diversity;
- Providing all reasonable assistance;
- Offering sustainable services; and
- A commitment to a safe workplace.

ORGANISATIONAL STRUCTURE



* Note: Members include full time and sessional members. See Appendices 3 and 4 for a full list of members.

YEAR AT A GLANCE

Workload

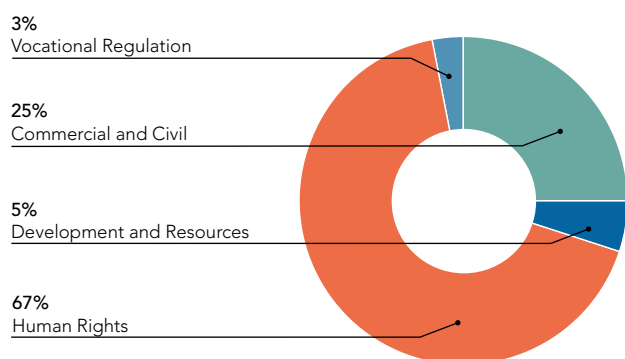
TABLE 1 Overview of applications received and finalised

	2012/13	2013/14	2014/15
Received	7,349	7,748	8,379
Finalised	7,562	7,562	8,187
Pending	1,196	1,371	1,560
Clearance rate	103%	98%	98%

TABLE 2 Applications received by type

Applications received	2012/13	2013/14	2014/15
Commercial and Civil	1,919	1,875	2,126
Development and Resource	402	426	400
Human Rights	4,798	5,214	5,602
Vocational Regulation	230	230	249
SAT (Applications under the SAT Act)	0	3	2
	7,349	7,748	8,379

GRAPH 1 Applications received



Resources

TABLE 3 Our people*

	2012/13	2013/14	2014/15
Judicial members	3	3	3
Full time members	17	17	17
Staff	75.6	75.6	75.6
Sessional members	6	6	6

* funded full time equivalent

TABLE 4 Operating expenditure

	2012/13 \$	2013/14 \$	2014/15 \$
Budget	19,120,033	19,668,428	22,083,968
Actual	18,643,554	18,521,234	21,388,870
Variance	476,479	1,147,294	695,098

Performance

The Tribunal recognises that the community appreciates transparent information about our performance. A leading indicator of performance is the time it takes for parties to obtain a decision after making an application. Table 5 indicates the number of weeks taken to complete matters against the Tribunal's benchmark targets.

TABLE 5 Benchmark performance indicators (in weeks)

		2012/13			2013/14			2014/15		
		30th Percentile	50th	80th	30th Percentile	50th	80th	30th Percentile	50th	80th
Commercial and Civil										
BENCHMARK (weeks to complete)		10	16	28	10	16	28	10	16	28
Building and Construction	WEEKS	7	11	22	9	16	38	8	15	30
Commercial ¹		9	16	33	5	9	30	6	13	26
Domestic Animals		4	6	11	6	10	21	6	9	17
Firearms		7	11	18	9	11	24	6	10	24
Health and Safety		5	15	34	11	14	17	3	11	27
Licences		6	9	19	6	8	13	7	12	18
Residential Parks and Retirement Villages		2	3	7	2	3	8	5	6	10
Strata Titles		5	9	23	4	7	19	4	8	19
Taxation		7	11	33	8	13	36	8	15	22
Overall Performance			6	10	22	6	11	29	6	11
Development and Resources										
BENCHMARK (weeks to complete)		12	20	30	12	20	30	12	20	30
Agriculture and Fisheries	WEEKS	23	34	95	23	36	44	5	6	42
Planning and Development		12	17	37	13	19	35	12	18	42
Valuation and Compensation		18	43	110	16	42	52	17	34	50
Overall Performance		13	18	43	13	19	39	12	19	43
Human Rights										
BENCHMARK (weeks to complete)²		n/a	n/a	8	n/a	n/a	8	n/a	n/a	8
Guardianship and Administration	WEEKS	7	10	12	6	7	10	7	7	10
Human Rights		9	13	22	10	14	28	10	17	35
Overall Performance		7	10	12	6	7	10	7	7	10
Vocational Regulation										
BENCHMARK (weeks to complete)		n/a	n/a	27	n/a	n/a	27	n/a	n/a	27
Overall Performance	WKS	6	11	27	5	11	25	4	9	30

Notes:

¹ These figures exclude the *Commercial Tenancy (Retail Shops) Agreements Act 1985* section 13(7), section 13(7b) and section 14A(3) applications.

² Benchmark does not apply to Human Rights list matters.

LISTS

On 1 July 2014 the Tribunal implemented a new structure and listing practices that did away with the previous four 'streams' to which full time members were assigned, and established 16 lists across which all full time members can sit. All enabling Acts are allocated to one of the lists and each list is overseen by a judicial member. Although some members with specialist qualifications and experience continue to work mainly in certain areas of jurisdiction (such as guardianship and administration, and planning and development), members are otherwise available to hear and mediate matters across the Tribunal.

For the purposes of this report the lists have been associated with the previous four streams to enable historical comparisons concerning workload and performance. The previous 'stream' terminology also remains useful in grouping matters of a similar nature at a less granular level than the individual lists for reporting at a summary level. The list groupings are shown in Table 6.

TABLE 6 List groups

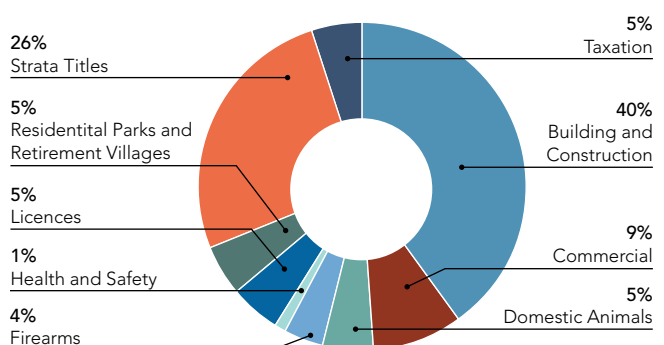
Group	List
Commercial and Civil	Building and Construction
	Commercial
	Commercial Lease Amendments
	Domestic Animals
	Firearms
	Health and Safety
	Licences
	Residential Parks and Retirement Villages
	Strata Titles
	Taxation
Development/Resource	Agriculture and Fisheries
	Planning and Development
	Valuation and Compensation
Human Rights	Guardianship and Administration
	Human Rights
Vocational Regulation	Vocational Regulation

COMMERCIAL AND CIVIL

The number of applications in the Tribunal's commercial and civil (CC) lists increased by 13% from the previous year and accounted for 25% of all applications this year. The CC work is the most diverse area of the Tribunal's jurisdiction notwithstanding the fact that 69% of CC applications related to commercial lease amendments under the *Commercial Tenancy (Retail Shops) Agreements Act 1985*, which increased by 10% on the previous year. These applications are dealt with on the documents without the need for hearings. While the growth in numbers is significant, the workload impact is relatively minor in the context of the Tribunal's overall work.

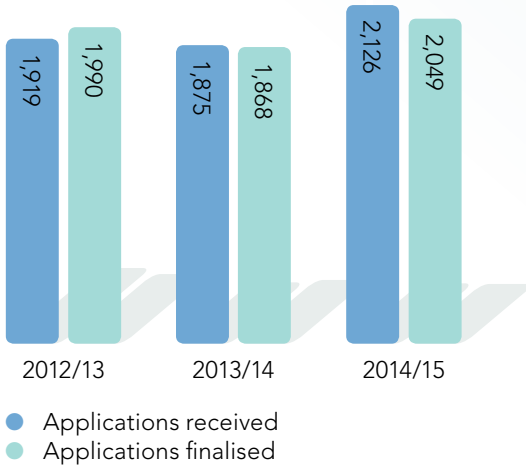
Building and construction related applications increased by 45% over the previous year. This was primarily associated with an increase of 33% in referrals from the Building Commission under the *Building Services (Complaint Resolution and Administration) Act 2011* as well as an increase in applications under section 122(1)(a) of the *Building Act 2011*. The latter applications relate to reviews of building orders issued by local government authorities.

GRAPH 2 CC applications finalised by list*



* Does not include Commercial Lease Amendments List which are purely administrative in nature and which if included would distort the representation of areas which impose most workload in the CC lists.

GRAPH 3 CC workload



Strata title applications increased by 27%. Proposed reforms to strata title legislation in Western Australia to make the Tribunal the specialist jurisdiction for strata title disputes will likely see this growth continue in coming years and may have resourcing implications for the Tribunal.

The number of applications under the *Taxation Administration Act 2003* doubled to 25. While the number is low, taxation matters tend to be complex and require judicial members to deal with them.

80% of CC applications were finalised within 25 weeks of being received, which is 3 weeks better than the Tribunal’s target of 28 weeks, and an improvement of 4 weeks upon the previous year.

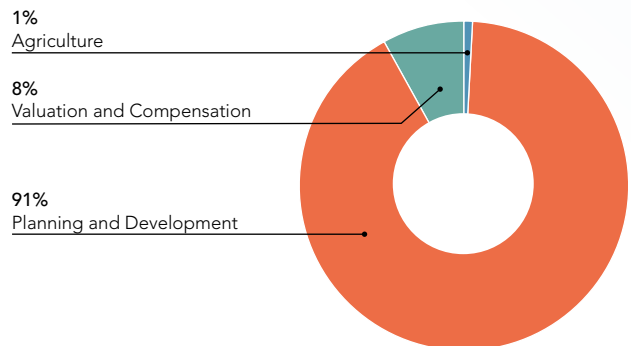
DEVELOPMENT AND RESOURCES

The number of applications in the Tribunal’s development and resources (DR) lists were slightly lower but consistent with the previous two years, with planning and development applications making up 92% of these. The planning and development list consists primarily of reviews of decisions of state and local government authorities in relation to town planning applications.

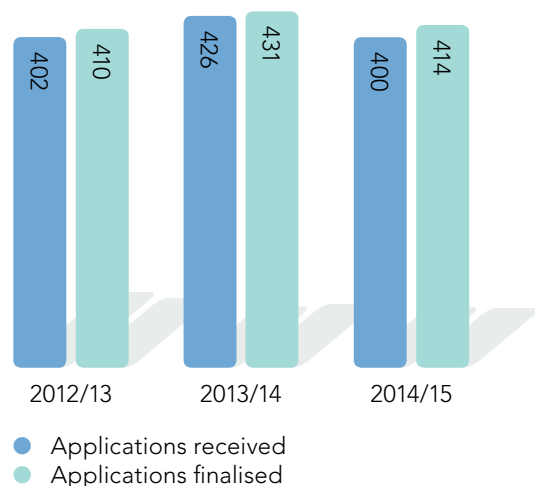
50% of matters finalised under the *Planning and Development Act 2005* and *Planning and Development (Development Assessment Panels) Regulations 2011* were Class 1 planning applications (involving developments with a value of less than \$250,000; houses with a value of less than \$500,000; and subdivisions of up to three lots), with 39% being Class 2.

87% of development review applications that were finalised were from decisions of local governments, 10% were from decisions of Development Assessment Panels and 6% were from decisions of the Western Australian Planning Commission. The number of development review applications involving decisions of Development Assessment Panels that were finalised decreased from 30 (11%) to 26 (13%) in comparison to the previous reporting year.

GRAPH 4 DR applications finalised by list



GRAPH 5 DR workload



The number of land valuation applications, while modest at 20, increased by 33% on the previous year and doubled since 2012/13. These applications are typically complex and resource intensive and had a noticeable impact on the work of judicial and senior members of the Tribunal.

50% of DR applications were finalised within 19 weeks of lodgement, which was consistent with previous years and is within the Tribunal's target of 20 weeks. 80% of DR applications were finalised within 43 weeks, well above the Tribunal's target of 30 weeks and 4 weeks greater than the previous year. This will be an area for internal review in 2015/16.

HUMAN RIGHTS

The number of applications commenced under the Human Rights (HR) lists increased by 7% (to 5,602) over the previous year, which is consistent with the average rate of increase in this area of the Tribunal's work over the past three reporting periods. These increases are entirely associated with the guardianship and administration list which accounted for 99% of HR applications and 66% of all applications received during the year.

These applications usually involve making orders appointing substitute decision makers to make decisions about health, lifestyle and financial estate matters on behalf of people who no longer have the capacity to make their own decisions or manage their own affairs. The *Guardianship and Administration Act 1990* (GA Act) also provides a means by which protective measures may be put in place to ensure that the financial and general welfare of vulnerable persons is not jeopardised by imprudent personal decisions, or by ill-advised or unscrupulous decisions of other people.

Applications concerning guardianship and administration orders represented 86% of the total human rights applications made. Original applications for guardianship and administration orders comprised 47% of total applications. Reviews of existing guardianship and administration orders comprised 39% of total human rights applications.

Guardianship and administration orders must be reviewed by the Tribunal at least once every five years. Reviews of this type accounted for 27% of total applications. Reviews sought by parties accounted for 10% of total applications.

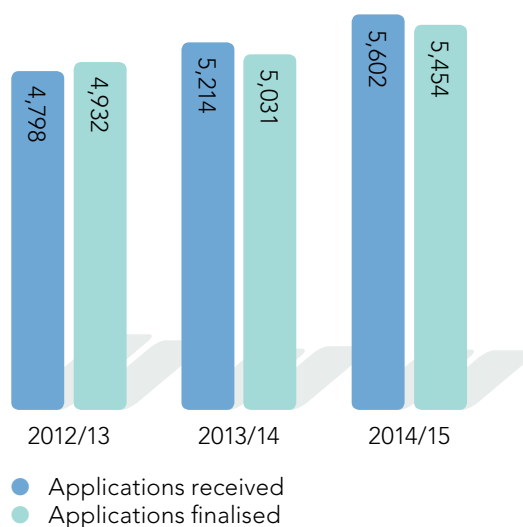
Applications concerning enduring powers of attorney increased from 137 in 2013/14 to 149 this year, whilst applications concerning enduring powers of guardianship increased by 52% from 21 in 2013/14 to 32.

Of all the GA Act applications finalised, 80% were completed within 10 weeks of the applications having been made. This is consistent with the previous year and 2 weeks longer than the Tribunal's benchmark target of 8 weeks.

In addition to the guardianship and administration list, the Tribunal also determines applications concerning alleged discrimination under the *Equal Opportunity Act 1984* (EO Act), reviews decisions made by the Mental Health Review Board, the Gender Reassignment Board and the Chief Executive Officer of the Department for Child Protection and Family Support.

Applications made under the EO Act continued to fall by 16% from 50 in 2013-14 to 42.

GRAPH 6 HR workload



VOCATIONAL REGULATION

The work of the Tribunal in the vocational regulation (VR) list mostly involves disciplinary action against members of regulated vocations. The Tribunal also exercises a review jurisdiction in relation to registration and licensing decisions made by vocational registration boards and other public officials responsible for licensing of particular vocations.

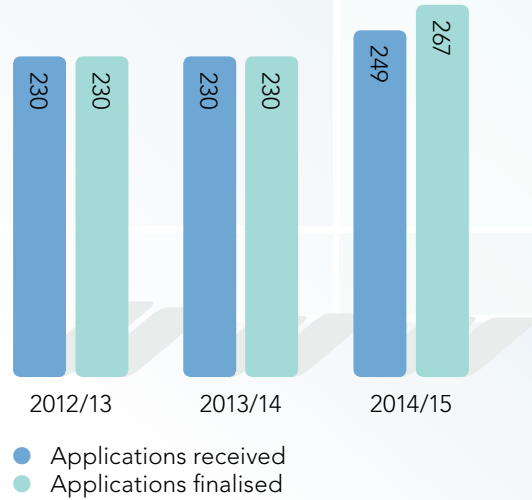
The Tribunal received 249 applications under the VR list, up from 230 in the previous two years. Appendix 2 sets out the number of applications received under each of the 24 pieces of enabling legislation in the VR list. Security agents, health and legal practitioners continued to account for approximately 75% of VR applications, with all three experiencing modest increases in numbers over the past two years.

The Tribunal determined 7 applications under the *Teacher Registration Act 2012*. This was the first year that such applications have come to the Tribunal despite the legislation having been proclaimed in 2012. It is anticipated that this work will continue now that the newly created Teachers Registration Board has established practices in place to deal with disciplinary issues.

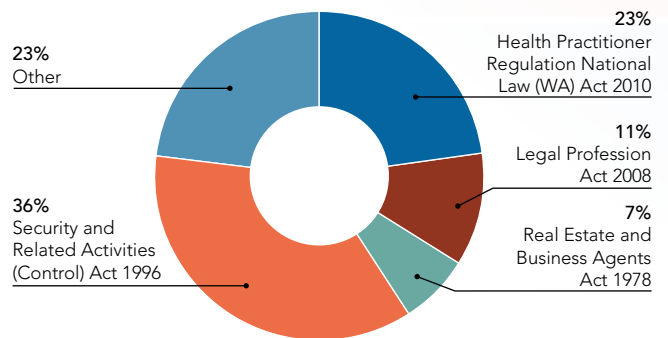
Much of the work in the VR list is done by judicial members of the Tribunal who are required to preside over applications involving legal professionals, and generally preside over hearings concerning health practitioners, real estate agents, settlement agents and working with children applications.

80% of VR applications were finalised within 30 weeks from the date of lodgement, which is an increase of 5 weeks compared to the previous year and 3 weeks longer than the Tribunal's target of 27 weeks.

GRAPH 7 VR workload



GRAPH 8 VR applications finalised by legislation



HOW DISPUTES WERE RESOLVED

The Tribunal aims to resolve most of the applications in its review jurisdictions by applying Facilitative Dispute Resolution (FDR) techniques to assist parties to create their own solutions to resolving a dispute, rather than have a win/loss decision imposed upon them. The parties also avoid the time and expense of having to participate in a final hearing or a determination on the documents.

The Tribunal has adopted the phrase of 'Facilitative Dispute Resolution' in preference to the more commonly used 'Alternative Dispute Resolution'. This reflects the Tribunal's view that the resolution of disputes by agreement between parties should be the primary means of resolving disputes as opposed to being an alternative. FDR is undertaken by all full time members of the Tribunal and some sessional members. The majority of these members are accredited mediators.

FDR processes in the Tribunal involve the use of directions hearings, mediations, compulsory conferences and invitations under section 31 of the SAT Act to an original decision-maker to reconsider its decision. The latter is particularly relevant to the planning and development list.

The results achieved within particular areas of the Tribunal's review jurisdiction can vary significantly, however the overall percentage of disputes resolved through FDR techniques during the year was 58%. 30% of applications were adjudicated, with the balance of 12% being dismissed or withdrawn.

TABLE 7 How disputes were resolved

List	Method of Resolution		
	FDR %	Adjudication %	Other %
Agriculture and Fisheries	50	50	0
Building and Construction	60	30	10
Commercial	45	39	16
Commercial Lease Amendments	n/a	n/a	n/a
Domestic Animals	57	26	17
Firearms	45	40	15
Guardianship and Administration	n/a	n/a	n/a
Health and Safety	0	20	80
Human Rights	n/a	n/a	n/a
Licences	39	46	15
Planning and Development	75	17	8
Residential Parks and Retirement Villages	26	48	26
Strata Titles	67	23	10
Taxation	27	50	23
Valuation and Compensation	52	18	30
Vocational Regulation	45	42	13
OVERALL	58	30	12

Note: Excludes Commercial Lease Amendments, Guardianship and Administration, and Human Rights lists.

REPRESENTATION

The Tribunal is generally a 'no costs' jurisdiction, meaning parties bear their own costs in proceedings before the Tribunal. The ability for parties to represent themselves in proceedings rather than engaging professional representation is an important element in minimising their costs. The information provided to parties by the Tribunal and the manner in which proceedings are conducted by its members support these objectives.

Table 8 details the rates of representation for the different lists where this is recorded by the Tribunal. Representation in guardianship and administration matters is not recorded however the number of such applications where parties are professionally represented is negligible.

TABLE 8 Applicant and Respondent Representation

List	Applicant			Respondent		
	Professionally Represented	Self-Represented	Other	Professionally Represented	Self-Represented	Other
Agriculture and Fisheries	25%	75%	0%	100%	0%	0%
Building and Construction	23%	75%	2%	32%	62%	6%
Commercial	61%	36%	3%	77%	23%	0%
Commercial Lease Amendments	n/a	n/a	n/a	n/a	n/a	n/a
Domestic Animals	11%	89%	0%	31%	37%	32%
Firearms	50%	44%	6%	61%	22%	17%
Guardianship and Administration	n/a	n/a	n/a	n/a	n/a	n/a
Health and Safety	33%	67%	0%	33%	67%	0%
Human Rights	n/a	n/a	n/a	n/a	n/a	n/a
Licences	32%	64%	4%	36%	8%	56%
Planning and Development	59%	33%	8%	51%	42%	7%
Residential Parks and Retirement Villages	0%	79%	21%	0%	84%	16%
Strata Titles	15%	78%	7%	15%	69%	16%
Taxation	54%	32%	14%	95%	5%	0%
Valuation and Compensation	41%	59%	0%	50%	32%	18%
Vocational Regulation	75%	24%	1%	57%	41%	2%
Total	47%	48%	5%	45%	46%	9%

Notes:

Professionally Represented includes legal practitioners and consultant planners.

Other includes agents representing a party at no cost to the party.

Excludes Commercial Lease Amendments, Guardianship and Administration, and Human Rights lists.

ADMINISTRATION SUMMARY

RESOURCING

Budget Performance

The Tribunal's expenditure of \$21,388,870 for the year was within its budget of \$22,083,968 but 15.5% greater than the previous year. The increase in expenditure was due to the commencement of lease payments for the Tribunal's new accommodation in December 2014 while it was being fitted out prior to occupation. These payments were in addition to the Tribunal's existing accommodation costs. If not for the additional accommodation costs the Tribunal's expenditure would have been approximately 2% less than the previous year.

Human Resources

The allocation of judges (3 FTE), members (23 FTE) and staff (75.6 FTE) remained equivalent with the previous year, however the utilisation of members and staff was approximately 18 FTE and 70 FTE respectively. The under-utilisation was the result of;

- the continued drop off in the amount of building complaint referrals,
- a decision by the President to reduce the amount of work being allocated to sessional members,
- a decision by the Attorney General not to fill a senior member position that became vacant in September,
- two full-time members being on extended periods of personal leave.

Accommodation

The Tribunal was expecting to relocate to its new premises at 565 Hay Street, Perth during June 2015 however this did not occur because of delays in the building being ready. The relocation was rescheduled to July 2015.

The new premises are expected to provide for the Tribunal's accommodation needs for the next 25 years and will enable the Tribunal to increase its use of technology to conduct proceedings more efficiently.

THE YEAR AHEAD

Workload

The Tribunal is not aware of any new conferrals of jurisdiction planned for it in 2015/16 that will result in significant numbers of applications. Based on recent years, the number of applications is expected to increase by approximately 5% in 2015/16. As in previous years this growth will, for the most part, be driven by increases in guardianship and administration proceedings and to a lesser extent in commercial and civil proceedings.

The challenge for the Tribunal will be to continue to respond to the additional workload in the context of reduced resourcing as it contributes to the State Government's Workforce Renewal Policy and other efficiency programs. With this in mind the Tribunal will be reviewing a number of its practices and processes for guardianship and administration proceedings.

e-Court Initiatives

As part of the Court and Tribunal Services eCourts program, work has commenced on a number of electronic document distribution initiatives that will be implemented in the Tribunal during December 2015. These initiatives include:

- Digital hearing books for use by parties and members in certain types of proceedings to replace large paper based hearing books and will result in greater ease of distribution and less production costs.
- An on-line portal for accessing digital hearing books.
- Automated email distribution of orders, notices and correspondence to parties directly from the Tribunal's case management system.

These initiatives in association with the improved provisioning of the hearing rooms in the Tribunal's new accommodation will facilitate 'in-court resulting', enabling parties to be provided with orders immediately at the conclusion of a hearing rather than waiting for orders to be mailed to them at a later date.

ENABLING LEGISLATION

Section 150(5) of the SAT Act authorises the President to report to the Minister about any matter connected with the exercise of the Tribunal's jurisdiction. The Tribunal's 2013/14 Annual Report included recommendations concerning several pieces of enabling legislation that confer jurisdiction upon the Tribunal. Those recommendations have not been repeated in this report but continue to be relevant.

Of the recommendations made in 2013/14, it is noted that a review of the *Heritage of Western Australia Act 1990 (WA)* commenced and that recommendations made by the Tribunal have been considered in the *Heritage Bill 2015 (Exposure Draft)* for public comment.

LEVEL OF COMPLIANCE BY DECISION MAKERS

Section 150(2)(d) of the SAT Act requires this annual report to include details of the level of compliance by decision makers with the requirements under section 20 and section 21 to:

- (i) Notify persons of reviewable decisions and the right to seek review; and
- (ii) Provide written reasons for reviewable decisions when requested to do so.

These two requirements are designed to ensure persons affected by adverse decisions know why the decision was made and that they have the right to seek review in relevant cases.

The Tribunal is satisfied, on the basis of review proceedings coming before it, that decision makers are meeting their obligations in this respect.

APPENDICES

APPENDIX 1 – LEGISLATION DEFINING OUR JURISDICTION

Act	Original	Review
<i>Aboriginal Heritage Act 1972</i>	x	x
<i>Adoption Act 1994</i>		x
<i>Adoption Regulations 1995 (given effect by s 10, s 107, s 143 Adoption Act 1994)</i>		x
<i>Aerial Spraying Control Act 1966</i>		x
<i>Agricultural Produce Commission Act 1988</i>		x
<i>Animal Welfare Act 2002</i>		x
<i>Architects Act 2004</i>	x	x
<i>Associations Incorporation Act 1987</i>		x
<i>Biological Control Act 1986</i>		x
<i>Biosecurity and Agriculture Management Act 2007</i>		x
<i>Biosecurity and Agriculture Management Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007)</i>		x
<i>Biosecurity and Agriculture Management (Agriculture Standards) Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007)</i>		x
<i>Biosecurity and Agriculture Management (Identification and Movement of Stock and Apiaries) Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007)</i>		x
<i>Biosecurity and Agriculture Management (Quality Assurance and Accreditation) Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007)</i>		x
<i>Births, Deaths and Marriages Registration Act 1998</i>		x
<i>Building Act 2011</i>		x
<i>Building Regulations 2012 (given effect by s 149 Building Act 2011)</i>		x
<i>Building Services (Complaint Resolution and Administration) Act 2011</i>	x	x
<i>Building Services (Registration) Act 2011</i>	x	x
<i>Business Names Act 1962</i>		x
<i>Cat Act 2011</i>		x
<i>Cat (Uniform Local Provisions) Regulations 2013 (given effect by s 77 Cat Act 2011)</i>		x
<i>Caravan Parks and Camping Grounds Act 1995</i>		x
<i>Caravan Parks and Camping Grounds Regulations 1997 (given effect by s 28 Caravan Parks and Camping Grounds Act 1995)</i>		x
<i>Cemeteries Act 1986</i>		x
<i>Chattel Securities Act 1987</i>		x
<i>Chicken Meat Industry Act 1977</i>		x
<i>Child Care Services Act 2007</i>	x	x
<i>Child Care Services Regulations 2007 (given effect by s 52 and Sch 1 cl. 23 Child Care Services Act 2007)</i>		x
<i>Children and Community Services Act 2004</i>	x	x
<i>Combat Sports Act 1987</i>		x
<i>Commercial Tenancy (Retail Shops) Agreements Act 1985</i>	x	
<i>Competition Policy Reform (Western Australia) Act 1996</i>	x	
<i>Construction Contracts Act 2004</i>	x	x
<i>Control of Vehicles (Off-road Areas) Act 1978</i>		x
<i>Country Areas Water Supply Act 1947</i>		x
<i>Credit Act 1984</i>	x	
<i>Credit (Administration) Act 1984</i>	x	x
<i>Cremation Act 1929</i>		x
<i>Dangerous Goods Safety Act 2004</i>		x
<i>Debt Collectors Licensing Act 1964</i>	x	x

Act	Original	Review
Dog Act 1976	x	x
Dog Regulations 2013 (given effect by s 54 Dog Act 1976)		x
Education and Care Services National Law (WA) Act 2012	x	x
Electricity (Licensing) Regulations 1991 (given effect by s 32(3)(faa) Electricity Act 1945)		x
Emergency Management Act 2005		x
Employment Agents Act 1976	x	x
Energy Coordination Act 1994		x
Equal Opportunity Act 1984	x	
Fair Trading Act 2010	x	x
Fair Trading (Retirement Villages Interim Code) Regulations 2014 (given effect by s 46 Fair Trading Act 2010) repealed 1 October 2014		x
Fair Trading (Retirement Villages Interim Code) Regulations (No. 2) 2014 (given effect by s 46 Fair Trading Act 2010) repealed 1 April 2015		x
Fair Trading (Retirement Villages Code) Regulations 2015 (given effect by s 46 Fair Trading Act 2010)		x
Finance Brokers Control Act 1975	x	x
Fire and Emergency Services Act 1998		x
Fire Brigades Act 1942		x
Firearms Act 1973		x
First Home Owner Grant Act 2000		x
Fish Resources Management Act 1994		x
Fisheries Adjustment Schemes Act 1987	x	x
Fishing and Related Industries Compensation (Marine Reserves) Act 1997	x	x
Food Act 2008		x
Gas Standards Act 1972	x	x
Gender Reassignment Act 2000		x
Guardianship and Administration Act 1990	x	x
Health Act 1911	x	x
Health (Aquatic Facilities) Regulations 2007 (given effect by s 341 Health Act 1911)		x
Health (Pesticides) Regulations 2011 (given effect by s 341 Health Act 1911)		x
Health Practitioner Regulation National Law (WA) Act 2010	x	x
Heritage of Western Australia Act 1990	x	x
Hire Purchase Act 1959		x
Home Building Contracts Act 1991	x	
Hope Valley-Wattleup Redevelopment Act 2000		x
Hospitals and Health Services Act 1927		x
Human Reproductive Technology Act 1991	x	x
Industrial Relations Act 1979		x
Jetties Act 1926		x
Land Administration Act 1997	x	x
Land Valuers Licensing Act 1978	x	x
Legal Profession Act 2008	x	x
Licensed Surveyors Act 1909	x	x
Litter Act 1979		x
Local Government Act 1995	x	x
Major Events (Aerial Advertising) Act 2009		x
Maritime Archaeology Act 1973		x
Marketing of Potatoes Act 1946	x	x

Act	Original	Review
<i>Mental Health Act 1996</i>	x	x
<i>Metropolitan Redevelopment Authority Act 2011</i>		x
<i>Metropolitan Redevelopment Authority Regulations 2011 (given effect by s 131 Metropolitan Redevelopment Authority Act 2011)</i>		x
<i>Metropolitan Water Supply, Sewerage and Drainage Act 1909</i>		x
<i>Minerals Research Institute of Western Australia Act 2013</i>		x
<i>Mines Safety and Inspection Levy Regulations 2010 (given effect by s 104 Mines Safety and Inspection Act 1994)</i>		x
<i>Mining Rehabilitation Fund Act 2012</i>		x
<i>Motor Vehicle Dealers Act 1973</i>	x	x
<i>Motor Vehicle Drivers Instructors Act 1963</i>		x
<i>Motor Vehicle Repairers Act 2003</i>	x	x
<i>Navigable Waters Regulations 1958 (given effect by s 12 Shipping and Pilotage Act 1967, s 4 Jetties Act 1926, and s 99 Western Australian Marine Act 1982)</i>		x
<i>Pawnbrokers and Second-hand Dealers Act 1994</i>	x	x
<i>Pearling Act 1990</i>		x
<i>Perry Lakes Redevelopment Act 2005</i>		x
<i>Perth Parking Management Act 1999</i>		x
<i>Petroleum and Geothermal Energy Resources Act 1967</i>	x	x
<i>Petroleum and Geothermal Energy Safety Levies Act 2011</i>		x
<i>Petroleum Pipelines Act 1969</i>	x	
<i>Petroleum Retailers Rights and Liabilities Act 1982</i>		x
<i>Petroleum (Submerged Lands) Act 1982</i>	x	x
<i>Pharmacy Act 2010</i>		x
<i>Planning and Development Act 2005</i>	x	x
<i>Planning and Development Regulations 2009 (given effect by s 263 Planning and Development Act 2005)</i>		x
<i>Planning and Development (Development Assessment Panels) Regulations 2011 (given effect by s 171A Planning and Development Act 2005)</i>		x
<i>Plumbers Licensing and Plumbing Standard Regulations 2000 (given effect by s 61 Plumbers Licensing Act 1995)</i>	x	x
<i>Poisons Act 1964</i>		x
<i>Public Order in Streets Act 1984</i>		x
<i>Radiation Safety Act 1975</i>		x
<i>Rail Safety Act 2010</i>		x
<i>Real Estate and Business Agents Act 1978</i>	x	x
<i>Residential Parks (Long Stay Tenants) Act 2006</i>	x	x
<i>Retirement Villages Act 1992</i>	x	
<i>Retirement Villages Regulations 1992 (given effect by s 82 Retirement Villages Act 1992)</i>		
<i>Rights in Water and Irrigation Act 1914</i>	x	x
<i>Road Traffic Act 1974</i>		x
<i>Road Traffic (Administration) Regulations 2014 given effect by s 143 Road Traffic (Administration) Act 2008</i>		x
<i>Road Traffic (Authorisation to Drive) Regulations 2008 (given effect by s 42 Road Traffic Act 1974) repealed 27 April 2015</i>		x
<i>Royal Agricultural Society Act 1926</i>		x
<i>Security and Related Activities (Control) Act 1996</i>	x	x

Act	Original	Review
<i>Settlement Agents Act 1981</i>	x	x
<i>Shipping and Pilotage (Ports and Harbours) Regulations 1966 (given effect by s 9(2)(ae)(ii) and s 12 Shipping and Pilotage Act 1967)</i>		x
<i>Soil and Land Conservation Act 1945</i>		x
<i>State Administrative Tribunal Act 2004</i>	x	x
<i>State Superannuation Act 2000</i>		x
<i>Strata Titles Act 1985</i>	x	x
<i>Swan and Canning Rivers Management Act 2006</i>		x
<i>Taxation Administration Act 2003</i>	x	x
<i>Taxi Act 1994</i>		x
<i>Teacher Registration Act 2012</i>	x	x
<i>Tobacco Products Control Act 2006</i>	x	x
<i>Transport Co-ordination Act 1966</i>		x
<i>Transport (Country Taxi-car) Regulations 1983 (given effect by s 47ZF Transport Co-ordination Act 1966)</i>		x
<i>Travel Agents Act 1985</i>	x	x
<i>Valuation of Land Act 1978</i>		x
<i>Veterinary Chemical Control and Animal Feeding Stuffs Act 1976</i>		x
<i>Veterinary Surgeons Act 1960</i>	x	x
<i>WA Marine (Certificates of Competency and Safety Manning) Regulations 1983 (given effect by s 10(f) and s 10(g) Western Australia Marine Act 1982)</i>		x
<i>Waste Avoidance and Resources Recovery Act 2007</i>		x
<i>Waste Avoidance and Resources Recovery Regulations 2008 (given effect by s 96 Waste Avoidance and Recovery Act 2007)</i>		x
<i>Waste Avoidance and Resource Recovery Levy Regulations 2007 (given effect by s 4 Waste Avoidance and Resource Recovery Levy Act 2007 and s 7 Waste Avoidance and Resource Recovery Act 2007)</i>		x
<i>Water Agencies (Powers) Act 1984</i>	x	
<i>Water Services Act 2012</i>	x	x
<i>Water Services Regulations 2013 (given effect by s 222 Water Services Act 2012)</i>		x
<i>Waterways Conservation Act 1976</i>		x
<i>Western Australian Meat Industry Authority Act 1976</i>		x
<i>Workers' Compensation and Injury Management Regulations 1982 (given effect by s 277 Workers Compensation and Injury Management Act 1981)</i>		x
<i>Working with Children (Criminal Record Checking) Act 2004</i>		x

APPENDIX 2 – APPLICATIONS BY LEGISLATION

Matter Type	List	Act	No. of Applications			
			2012/13	2013/14	2014/15	
COMMERCIAL AND CIVIL	Building and Construction	<i>Builders Registration Act 1939</i> (repealed 29 August 2011 - original application type still applicable where investigations were on foot prior to Act being repealed)	5	0	0	
		<i>Building Act 2011</i>	29	20	52	
		<i>Building Regulations 2012</i> (given effect by s149 <i>Building Act 2011</i>)	0	0	1	
		<i>Building Services (Complaint Resolution and Administration) Act 2011</i>	339	190	252	
	Commercial	<i>Commercial Tenancy (Retail Shops) Agreements Act 1985</i> - excluding s13(7), s13(7b) and s14A(3)	42	26	40	
		<i>Construction Contracts Act 2004</i>	5	10	9	
		<i>Fair Trading Act 1987 (WA)</i> (repealed 1 January 2011 - original application type still applicable where investigations were on foot prior to Act being repealed)	1	1	0	
		<i>Fair Trading Act 2010</i>	1	10	3	
		<i>First Home Owner Grant Act 2000</i>	1	2	1	
		<i>Petroleum and Geothermal Energy Resources Act 1967</i>	0	1	0	
		<i>State Superannuation Act 2000</i>	1	0	0	
	Commercial Lease Amendments	<i>Commercial Tenancy (Retail Shops) Agreements Act 1985</i> - s13(7), s13(7b) and s14A(3)	1,157	1,332	1,463	
	Domestic Animals	<i>Cat Act 2011</i>	-	2	0	
		<i>Dog Act 1976</i>	20	24	27	
	Firearms	<i>Firearms Act 1973</i>	57	24	17	
	Health and Safety	<i>Food Act 2008</i>	0	0	1	
		<i>Health Act 1911</i>	12	6	7	
	Licences	<i>Road Traffic (Administration) Regulations 2014</i>	-	-	1	
		<i>Road Traffic (Authorisation to Drive) Regulations 2008</i> (given effect by s42 <i>Road Traffic Act 1974</i>)	36	30	17	
		<i>Road Traffic Act 1974</i>	9	5	3	
		<i>Taxi Act 1994</i>	1	2	1	
		<i>Transport Co-ordination Act 1966</i>	0	0	1	
	Residential Parks and Retirement Villages	<i>Caravan Parks and Camping Grounds Act 1995</i>	0	1	0	
		<i>Residential Parks (Long Stay Tenants) Act 2006</i>	34	33	26	
		<i>Retirement Villages Act 1992</i>	1	4	2	
	Strata Titles	<i>Strata Titles Act 1985</i>	140	130	165	
	Taxation	<i>Local Government Act 1995</i>	11	10	12	
		<i>Taxation Administration Act 2003</i>	17	12	25	
	Commercial and Civil Total Applications			1,919	1,875	2,126

Matter Type	List	Act	No. of Applications		
			2012/13	2013/14	2014/15
DEVELOPMENT AND RESOURCES	Agriculture and Fisheries	<i>Animal Welfare Act 2002</i>	1	0	0
		<i>Biosecurity and Agriculture Management Regulations 2013</i>	0	0	1
		<i>Fish Resources Management Act 1994</i>	2	0	1
		<i>Marketing of Potatoes Act 1946</i>	0	0	1
		<i>Plant Diseases Act 1914</i>	1	0	0
		<i>Rights in Water and Irrigation Act 1914</i>	4	1	4
		<i>Soil and Land Conservation Act 1945</i>	1	1	0
	Planning and Development	<i>Aboriginal Heritage Act 1972</i>	0	1	0
		<i>Country Areas Water Supply Act 1947</i>	0	1	0
		<i>Hope Valley-Wattleup Redevelopment Act 2000</i>	3	3	0
		<i>Local Government Act 1995</i>	17	18	6
		<i>Metropolitan Redevelopment Authority Act 2011</i>	1	1	3
		<i>Planning and Development Act 2005</i>	335	366	339
		<i>Planning and Development (Development Assessment Panels) Regulations 2011 (given effect by s171A Planning and Development Act 2005)</i>	15	14	17
		<i>Strata Titles Act 1985</i>	2	1	1
	Valuation and Compensation	<i>Water Services Act 2012</i>	-	0	2
		<i>Land Administration Act 1997</i>	10	4	5
		<i>Valuation of Land Act 1978</i>	10	15	20
		Development and Resource Total Applications	402	426	400
	HUMAN RIGHTS	Guardianship and Administration	<i>Guardianship and Administration Act 1990</i>	4,723	5,150
Human Rights		<i>Births, Deaths and Marriages Registration Act 1988</i>	1	0	0
		<i>Children and Community Services Act 2004</i>	6	7	6
		<i>Equal Opportunity Act 1984</i>	57	50	42
		<i>Gender Reassignment Act 2000 (appeals to SAT)</i>	2	0	0
		<i>Industrial Relations Act 1979</i>	0	1	0
		<i>Mental Health Act 1996</i>	9	6	12
		Human Rights Total Applications	4,798	5,214	5,602

Matter Type	List	Act	No. of Applications		
			2012/13	2013/14	2014/15
VOCATIONAL REGULATION	Vocational Regulation	Architects Act 2004	1	1	0
		Building Services (Registration) Act 2011	13	10	5
		Child Care Services Act 2007	2	0	0
		Education and Care Services National Law (WA) Act 2012	-	7	7
		Employment Agents Act 1976	-	1	1
		Health Practitioner Regulation National Law (WA) Act 2010	58	50	60
		Land Valuers Licensing Act 1978	1	0	0
		Legal Profession Act 2008	19	23	29
		Licensed Surveyors Act 1909	1	0	0
		Local Government Act 1995	1	12	3
		Medical Practitioners Act 2008 (repealed 18 October 2010 - original application type still applicable where investigations were on foot prior to Act being repealed)	10	5	1
		Motor Vehicle Dealers Act 1973	1	2	0
		Motor Vehicle Drivers Instructors Act 1963	1	1	0
		Motor Vehicle Repairers Act 2003	0	1	1
		Nurses and Midwives Act 2006 (repealed)	2	1	0
		Pawnbrokers and Second-hand Dealers Act 1994	1	0	1
		Plumbers Licensing and Plumbing Standards Regulations 2000	1	2	5
		Real Estate and Business Agents Act 1978	11	16	18
		Security and Related Activities (Control) Act 1996	91	87	94
		Settlement Agents Act 1981	0	1	2
		Teacher Registration Act 2012	-	-	7
		Veterinary Surgeons Act 1960	4	5	9
		Workers Compensation and Injury Management Regulations 1982 (given effect by s277 Workers Compensation and Injury Management Act 1981)	1	1	1
Working With Children (Criminal Record Checking) Act 2004	11	4	5		
Vocational Regulation Total Applications		230	230	249	
SAT	SAT Act Matters	State Administrative Tribunal Act 2004	0	3	2
		TOTAL APPLICATIONS FOR ALL STREAMS Total Applications	7,349	7,748	8,379

APPENDIX 3 – JUDICIAL AND FULL TIME MEMBERS

Member	Position
Justice Jeremy Curthoys	President
Judge Tim Sharp	Deputy President
Judge David Parry	Deputy President
Jack Mansveld	Senior Member
Peter McNab	Senior Member
Clive Raymond ¹	Senior Member
Maurice Spillane	Senior Member
Debbie Taylor ²	Senior Member
David Aitken	Ordinary Member
Tim Carey	Ordinary Member
Felicity Child	Ordinary Member
Marie Connor	Ordinary Member
Dr Bertus De Villiers	Ordinary Member
Lisa Eddy	Ordinary Member
Sue Gillett ³	Ordinary Member
Jim Jordan ⁴	Ordinary Member
Hannah Leslie ⁵	Ordinary Member
Rebecca Moore	Ordinary Member
Natasha Owen-Conway	Ordinary Member
Charlotte Wallace	Ordinary Member
Lisa Ward	Ordinary Member
Karen Whitney ⁶	Ordinary Member

¹ Mr Clive Raymond appointment expired 31 December 2014.

² Ms Debbie Taylor appointment expired 31 August 2014.

³ Ms Sue Gillett appointment expired 31 December 2014.

⁴ Mr Jim Jordan appointment expired 29 June 2015.

⁵ Ms Hannah Leslie appointed as an ordinary fulltime member from 1 January 2015.

⁶ Ms Karen Whitney appointed as an ordinary full time member from 1 January 2015.

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APPENDIX 4 – SESSIONAL MEMBERS

Sessional members – senior

Member	Areas of work/expertise
Dr Peter Adamson ¹	Veterinary Surgeon
John Adderley	Town Planner (Retired)
Murray Allen	Lawyer
Richard Affleck	Executive Director Construction Company
Michael Anderson	Chartered Accountant, Arbitrator and Mediator
Kevin Burgoyne	Lawyer and Quantity Surveyor
Dr Simon Carlin	Chiropractor
Prof Robyn Carroll	Lawyer and University Academic (Law)
Dr Roger Clarnette	Medical Practitioner
Dr Philip Cockerill	Dentist
Peter Curry	Environmental Consultant
Abigail Davies	Lawyer
Donna Dean	Social Worker
Patric De Villiers	Urban Design and Planning Consultant
Hilton Dembo	Lawyer
Stephen Doyle	Lawyer
Ross Easton	Architect
Chris Edmonds SC	Senior Counsel (Retired)
Antony Ednie-Brown	Architect Consultant
Scott Ellis	Barrister, Arbitrator, Mediator and Adjudicator
Philip Faigen	Builder, Architect and Arbitrator
Dr Louise Farrell	Medical Practitioner
John Fisher	Civil Engineer, Arbitrator and Mediator
Laurence Foley	Podiatrist
Dr Stuart Gairns	Periodontist
Assoc Prof Alexander Gardner	Lawyer and University Academic (Law)
Dr Alison Garton	Psychologist
Sue Gillett ²	Social Worker
Lloyd Graham	Town Planner (Retired)
Dr Helen Hankey	Medical Practitioner
Malcolm Harford	Lawyer
Brian Hunt	Land Surveyor and Planning Consultant
Dr Eric Isaachsen	Medical Practitioner
John James	Psychologist
Katherine Jefferies ³	Medical Practitioner
Steven Jongenelis	Clinical Psychologist
Prof Max Kamien AM CitWA ⁴	Medical Practitioner
Karen Lang	Lawyer
Ross Ledger	Real Estate Managing Director and Chartered Accountant
Hannah Leslie ⁵	Lawyer
Dr Michael Levitt ⁶	Medical Practitioner
Prof George Lipton	Psychiatrist
Dr David Marshall ⁷	Veterinary Surgeon
Jeffrey Mazzini	Finance Broker
Andrea McCallum	Lawyer

Member	Areas of work/expertise
Dr Alan McCutcheon	Medical Practitioner
Kevan McGill	Electrical Engineer
Judy McGowan	Lawyer and University Academic (Business Law)
Dr Barry Mendelawitz	Medical Practitioner (Retired)
David Moore	Valuer
Jacqueline Musk	Magistrate (Retired)
Dr Frederick Ng	Psychiatrist
Val O'Toole	Social Worker
Dr Christine Pears	Dentist
Mr Christopher Phillips	Lawyer and Mediator
Patrick Pinder	Architect (Retired) and Planner
Geoffrey Potter	Real Estate Agent and Accountant
Clive Raymond ⁸	Legal Professional
Josephine Stanton	Health and Welfare Consultant
Assoc Prof Daniel Stepniak	Lawyer and University Academic (Law)
Debbie Taylor ⁹	Lawyer
Dr Anthony Vigano	Veterinary Surgeon
Hon Robert Viol	Lawyer and District Court Judge (Retired)
Brigadier A Gerry Warner	Australian Defence Force (Retired)
Mark Wiklund	Physiotherapist
Dr Peter Winterton	Medical Practitioner
Angela Workman	Medical Radiation Technologist and Former Member of the Medical Radiation Technologists Registration Board of Western Australia
Darianne Zambotti	Occupational Therapist
Armand Zurhaar	Chemist and Scientific Consultant

¹ Dr Peter Adamson was appointed as a Senior Sessional Member on 1 January 2015.

² Ms Sue Gillett was appointed as a Senior Sessional Member on 1 January 2015.

³ Ms Katherine Jefferies was appointed as a Senior Sessional Member on 1 January 2015.

⁴ Prof. Max Kamien AM CitWA resigned as a Senior Sessional Member on 13 March 2015.

⁵ Ms Hannah Leslie was appointed as an Ordinary full-time Member on 1 January 2015.

⁶ Dr Michael Levitt resigned as a Senior Sessional Member on 4 December 2014.

⁷ Dr David Marshall was appointed as a Senior Sessional Member on 1 January 2015.

⁸ Mr Clive Raymond was appointed as a Senior Sessional Member on 1 January 2015.

⁹ Ms Debbie Taylor was appointed as a Senior Sessional Member on 1 January 2015.

Sessional members – ordinary

Member	Areas of work/expertise
Richard Adams	Debt Collector and Real Estate Agent
David Anderson ¹	Painting and Decorating Inspector
Keith Bales	Lawyer (Retired)
Judith Bell	Planner
Renate Brown	Real Estate Agent
Wayne Burg	Lawyer and Pharmacist
Bruce Callow	Architect and Builder
Ross Campbell	Electrical Fitter and Security Agent
Geoffrey Church	Accountant
Mary Ciccarelli	Teacher
Greg Clune	Teacher
Prof. Catherine Cole	Paediatric Haematologist and Oncologist
Kim Doherty	Civil Engineer and Arbitrator
Mary Elgar ²	Travel Agent and Nurse
Robert Goodchild	Technical Education Officer, Plumber, Gas Fitter and Engineer
Neville Harrison	Builder
Assoc Prof Andrea Hinwood	Environmental Scientist and University Academic (Natural Sciences)
Barbara Holland	Educational and Vocational Consultant
Mark Houlahan	Arbitrator and Valuer
Hon Assoc Prof Bronwyn Jones	University Academic (Nursing)
Kerry Kemp	Social Worker
Dr Linley Lord	University Academic (Business)
Richard Machell	Contract, Management and Construction Consulting Specialist
Alexander MacNaghten	Land Valuer and Real Estate Agent
James Malcolm	Environmental Consultant
Christopher Marsh	Builder and Mediator
Paul Marshall	Builder
Hannah McGlade	Lawyer
Roger Meakes	Engineer Consultant
David Miller	Architect and Building Consultant
Peter Mittonette	Builder and Consultant
Darren Mouchemore	Building Surveyor (Retired)
Colin Parker	Builder
Elain Pavlos	Chief Executive Officer and Director of Nursing at a private hospital
Barry Pound	Conveyancer and Real Estate Agent
Leanne Potter	Specialist Teacher (Sign Language)
Steven Resnick	Senior Lecturer Clinical Medicine
Julie Roberts	Social Worker
Anne Seghezzi	Lawyer
Nigel Shaw	Architect and Planner
Anthony Townsend	Retired Motor Vehicle Dealer
Robert Travers	Architectural and Engineer Draftsman, and Builder
Jennifer Wall	Lawyer
Shane Wallace	Plumber
Barbara Webster	Human Resource Consultant in Health
Paul Wellington	Architect, Lawyer and Arbitrator
Christina Winsor	Settlement Agent
Carmela Yom-Tov	Lawyer
Xiadong (Eric) Yu	Chinese Medicine Specialist

¹ Mr David Anderson was appointed as an Ordinary Sessional Member on 29 April 2015.

² Ms Mary Elgar resigned as Ordinary Sessional Member on 13 May 2015.

State Administrative Tribunal

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